

The City of Titusville City Council met in regular session on Tuesday, July 8, 2025, at Titusville City Hall, second floor, Council Chamber, 555 South Washington Avenue, Titusville, Florida 32796.

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Mayor Connors called the City Council meeting to order at 6:30 p.m. Those present in the Council Chamber included Mayor Andrew Connors, Vice-Mayor Herman Cole, Jr. Col USAF Retired and City Council Members Megan Moscoso, Jo Lynn Nelson, and Dr. Sarah Stoeckel. Also present were Interim City Manager Tom Abbate, Attorney Jim Stokes, and City Clerk Wanda Wells. Sr. Administrative Assistant Emily Campbell completed the minutes.

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Pastor Blaine Gaudette from the First Baptist Church of Indian River City gave the invocation. Mayor Connors led those present in the *Pledge of Allegiance to the Flag*. Additionally, City Clerk Wanda Wells read the procedure for public comment and participation.

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APPROVAL OF MINUTES

Interim City Manager Abbate advised the request was to approve the minutes of the regular City Council meetings on May 13, 2025, May 27, 2025 (5:30 p.m.), and June 10, 2025.

Motion: Member Nelson moved to approve the minutes of the regular City Council meetings on May 13, 2025, May 27, 2025 (5:30 p.m.), and June 10, 2025. Vice-Mayor Cole seconded the motion. The motion carried unanimously.

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SPECIAL RECOGNITIONS & PRESENTATIONS – None.

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Interim City Manager Tom Abbate introduced Attorney Jim Stokes who had a short-term professional contract with the City of Titusville for legal guidance to both the City staff and City Council.

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BOARDS AND COMMISSIONS

Titusville Cocoa Airport Authority - Interim City Manager Abbate advised that the request was to appoint one regular member to the Titusville-Cocoa Airport Authority for a term to expire on July 11, 2028.

Regular Member Roger Molitor did not wish to be reappointed.

There was one application on file for consideration. Kenneth Ward expressed his willingness and desire to serve on the Titusville Cocoa Airport Authority with a term to expire on July 11, 2028.

Motion: Member Nelson moved to appoint Kenneth Ward as a regular member to the Titusville-Cocoa Airport Authority for a term to expire on July 11, 2028. Vice-Mayor Cole seconded the motion. The motion carried unanimously.

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Titusville Environmental Commission Semi-Annual Report - The Titusville Environmental Commission's Semi-Annual report was presented by Laurilee Thompson. No action was requested.

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Recognition of Historic Structures Without Designation - The Historic Preservation Board (HPB) initiated a program to recognize historic structures without being locally or nationally designated. Board members nominated properties and issued Certificates of Recognition at the Board's Annual Public workshop on May 22, 2025. The HPB presented the program and this year's winners to the City Council at this meeting. No action was requested.

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PETITIONS AND REQUESTS FROM THE PUBLIC PRESENT (NONAGENDA ITEMS) –

Kay St. Onge stated that, on June 18, 2025, she participated in a tree planting event with children from the Isaac Campbell Community Center's summer program. She stated that they planted thirty live oaks and wax myrtles at the park with help from volunteers and planning by the Titusville Tree Team. Ms. St. Onge also stated that the Titusville Tree Team was seeking permission from City Council to plant twenty live oak trees and forty bald cypress trees at the Blue Hole Park on State Road 50 in Titusville on August 2, 2025, at 9:00 a.m.

Interim City Manager Abbate stated that Blue Hole Park was a Brevard County Park.

Dwight Severs stated that this year was the eighth anniversary of the opening of the Titusville Splash Pad. He stated that he and his wife contributed financially to its construction in memory of their son and for the enjoyment of children in the community. Mr. Severs expressed concern about the current condition of the splash pad, stating that it was in need of maintenance. He also stated

that the shade structures did not provide adequate shading and they were mislocated. Mr. Severs asked the City to honor the Donation Agreement for Sand Point Park Splash Pad.

Public Works Director Kevin Cook advised that staff would look into the maintenance of the splash pad.

Kathleen O'Rourke discussed the upcoming Special City Council meeting on July 12, 2025 at 1:00 p.m. She stated that at this meeting, the City Council would be reviewing applications for the position of City Attorney. She emphasized the importance of applying high standards in the selection process. Additionally, Ms. O'Rourke expressed concern regarding one of the applicants for the City Manager position due to their pro-development background

Mary Harvey expressed concern about how the City's public meetings were managed. She stated that there was a small group of attendees who were continuously disruptive and were turning disagreements into personal attacks, etc. Ms. Harvey stated that public comments were essential but needed to be respectful. She requested that the City Council recite and enforce the rules of decorum at every meeting and that microphones be turned off if those rules were violated.

Pam Avery stated that she agreed with the previous speaker. Ms. Avery also stated that at a prior City Council meeting, an online threat was compared to a violent murder and she expressed concern over that comparison. She stated that Council could demand decorum and protect the dignity of the meetings they were elected to lead. Ms. Avery advised that she loved where she lived and would stand up for the citizens.

Samantha Charles stated that she would continue attending City Council meetings until she felt that all citizens were being treated fairly. Ms. Charles stated that the full unedited body cam footage from the February 7, 2025 officer involved shooting was still not released. She requested that all the evidence be released to her attorney and she would not stop fighting for justice for her son Tri-Marea Charles.

Brooks Mitchell stated that the February 7, 2025 officer involved shooting was not forgotten. He stated that it felt disrespectful to discuss trees, when there was still no closure for the family of Tri-Marea Charles, etc.

Toni Shifalo spoke about the passing of a local activist, Dwight Seigler. Ms. Shifalo stated that he spoke before City Council as well as other groups in the community. She advised that there was a viewing for Dwight Seigler on Friday, July 11, 2025 at Lewis-Ray Mortuary and the funeral was on Saturday, July 12, 2025 at the Grove Church.

Amad Adams stated that he was new to Titusville and there was currently a lot going on in Titusville. Mr. Adams stated that he was interested in giving back to the community by starting a club for the youth.

Christina Michelle distributed a community petition to City Council. She stated that the truth was transparent and demanded dignity for victims and loved ones of those harmed as well as providing a safe space for pain to be healed. Ms. Michelle stated that citizens' rights were violated and asked

when the raw, unedited body camera footage from the February 7, 2025 officer involved shooting would be released.

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CONSENT AGENDA

Member Moscoso advised that she wanted to pull Consent Agenda Items 8A - Canaveral Heights Comprehensive Plan Amendments and 8O - Grant Agreement- Gibson St Septic to Sewer for discussion.

City Clerk Wanda Wells advised that one speaking card was submitted for Consent Agenda Item 8A, one for 8E, one for 8L and one for 8E.

Interim City Manager Abbate read Consent Agenda items A, B, C, D, E, F, G, H, I, J, K, L, M, N and O as followed:

- A. Canaveral Heights Comprehensive Plan Amendments - Direct the staff to schedule the public hearings for the Canaveral Heights Comprehensive Plan Text Amendment and Map Amendment.
- B. Interlocal Agreement with Brevard County for Address Assignment Services - Approve the advisability to complete an Interlocal Agreement for Address Assignment Services with Brevard County.
- C. Florida Department of Commerce Planning Technical Assistance (CPTA) Grant for a Housing Affordability Study - Approve the grant request to the Florida Department of Commerce CPTA Grant in the amount of \$75,000 to conduct a housing affordability study.
- D. U.S. Department of Transportation Safe Streets for All (SS4A) Grant - Approve the grant request to the U.S. Department of Transportation Safe Streets For All (SS4A) Grant in the amount of \$136,000 and local match in the amount of \$34,000.
- E. Urban Forest Management Plan Consulting Services - Approve the final scoring and recommendation of the Evaluation Committee to move forward with awarding the contract to Eocene Environmental Group, West Des Moines, IA, and authorize staff to conduct final negotiations with the firm not to exceed \$100,000. Additionally, authorize the Mayor to execute the subsequent negotiated contract subject to the review of the City Attorney as to form and City Manager as to content and approve the associated budget amendment related to Adopted Resolution Number 9-2025 dated April 22, 2025, which reallocated \$50,000 funding to this project match requirements.
- F. Funds Transfer for Child Car Seat Safety Program - Using the Public Education and Child Occupancy Protection Program, approve the purchase of thirty-two (32) child passenger seats and approve the associated Budget Amendment.

- G. Task Order #AECOMTO08 for Fire Station Humidity Assessment and Remediation Plan - Approve the award of Task Order # AECOMTO08 to AECOM, Inc for the amount of \$49,900 to provide engineering consulting services including, but not limited to, services related to conducting condition assessments relating to high humidity at Fire Headquarters, Station 11, and Station 13 and prepare a report documenting remediation recommendations, and authorize the City Manager to execute the Task Order.
- H. Chiller Replacement - City Hall - Approve the replacement of the Chiller at City Hall in the amount of \$317,813 by Trane U.S. Inc., Additionally, approve the associated budget amendment and project creation.
- I. Vendor of Record - VA Paving, Inc., Goodson Paving, and Preferred Materials, Inc. - Approve the addition of VA Paving, Inc., Goodson Paving, Preferred Materials, Inc. to the approved Vendor of Record (VOR) for paving services and asphaltic concrete not to exceed \$75,000 annually.
- J. Budget Amendment - Stormwater Assessment Mailing - Approve the budget amendment for \$25,000 to fund the printing and mailing of the stormwater assessment notice to approximately 23,870 properties in the City.
- K. Save our Indian River Lagoon Cost Share Agreement 25-269 - Coleman Pond Circulator - Approve the Save Our Indian River Lagoon Project Cost-Share Funding Interlocal Agreement #SOIRL 25-269 between the City of Titusville and Brevard County in the amount of \$126,021 in funding toward the installation of the Coleman Pond circulator, approve associated budget amendment project creation and authorize the Mayor to execute the agreement.
- L. Save our Indian River Lagoon Cost Share Agreement 25-270 - Tennessee St Baffle Box - Approve the Save Our Indian River Lagoon Project Cost-Share Funding Interlocal Agreement #SOIRL 25-270 between the City of Titusville and Brevard County in the amount of \$514,794 in funding toward the installation of the Tennessee St baffle box, approve associated budget amendment, project creation and authorize the Mayor to execute the agreement.
- M. Save our Indian River Lagoon Cost Share Agreement 25-271 - Osprey Pond Circulator - Approve the Save Our Indian River Lagoon Project Cost-Share Funding Interlocal Agreement #SOIRL 25-271 between the City of Titusville and Brevard County in the amount of \$86,394 in funding toward the installation of the Osprey Pond Circulator, approve associated budget amendment project creation and authorize the Mayor to execute the agreement.
- N. Award of Contract - Harry T. Moore Social Service Center COVID Response and Prevention facility Improvements - Approve the award of the Harry T. Moore Social Service Center COVID Response and Prevention Bldg Improvements to Doug Wilson Enterprises, Inc, of Merritt Island, FL for the amount of \$80,859.89 for the construction of

various improvements to address COVID prevention within the Harry T Moore Social Service Center. Additionally, authorize the Mayor to execute the contract.

- O. Grant Agreement- Gibson St Septic to Sewer - Approve the grant agreement between the City of Titusville and the State of Florida Department of Environmental Protection in the amount of \$700,000 in funding for the installation of gravity sewer on Gibson St to allow existing lots to connect. Additionally, approve associated budget amendment, project creation and authorize the Mayor to execute the agreement.

Kay St. Onge discussed Consent Agenda Items E - Urban Forest Management Plan Consulting Services. She stated that she was in support of awarding the contract to Eocene Environmental Group for an Urban Forest Management Plan. She stated that Titusville needed an Urban Forestry Grant to help preserve Titusville's ancient live oaks, sable palms and wildlife habitat as well as help prioritize tree planting. She also discussed Consent Agenda Item L - Save our Indian River Lagoon Cost Share Agreement 25-270 - Tennessee St Baffle Box. She stated that she was in support of this baffle box because it would treat runoff water from 673 acres of highly developed land prior to discharging into the Indian River Lagoon.

Laurilee Thompson discussed Consent Agenda Item E - Urban Forest Management Plan Consulting Services. She stated that she was in support of this item and the company that the city was using. Ms. Thompson thanked Deputy Public Works Director Sandy Reller for her efforts in securing three cost-share projects through the Save Our Indian River Lagoon program, as well as a grant from the Department of Environmental Protection for the installation of gravity sewer infrastructure on Gibson Street.

Member Nelson asked about the price for Consent Agenda Item G - Task Order #AECOMTO08 for Fire Station Humidity Assessment and Remediation Plan.

Interim City Manager Abbate stated that the request was for \$44,900, but the budget amendment was for \$65,000, therefore there was a difference of about \$15,000. In the contract there was a provision for \$15,000 worth of additional work once the humidity assessment was completed.

Member Stoeckel asked for clarification on if the study would only take place if the City was awarded the grant for Consent Agenda Item C - Florida Department of Commerce Planning Technical Assistance (CPTA) Grant for a Housing Affordability Study.

Community Development Director Brad Parrish confirmed that the study would only take place if the grant was awarded to the City of Titusville, it was not coming out of the City's budget.

Motion: Member Nelson moved to approve Consent Agenda items B, C, D, E, F, G, H, I, J, K, L, M and N in accordance with recommendations. Vice-Mayor Cole seconded the motion.

The motion carried unanimously.

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Canaveral Heights Comprehensive Plan Amendments – Interim City Manager Abbate advised that the request was to direct the staff to schedule the public hearings for the Canaveral Heights Comprehensive Plan Text Amendment and Map Amendment.

Toni Shifalo stated that she had been following the project since 2017 and she was not in support of the Comprehensive Plan Amendments. Ms. Shifalo stated that she was in support of the City holding a community meeting to allow the community to discuss their objections to the Comprehensive Plan Amendments. Ms. Shifalo stated that she was in support of controlled infill development but did not support the incentives offered to developers, etc.

Member Moscoso asked about the residential density bonus of up to five units per acre that could be granted for certain improvements. She expressed concern that the Land Development Regulations did not clearly define the qualifying improvements for this bonus

Mayor Connors called for a recess from 8:00 p.m. to 8:09 p.m.

Community Development Director Brad Parrish stated that staff discussed the concerns with Kimley-Horn and Associates. He explained that City Council directed staff to prepare a Comprehensive Plan Amendment that incorporated the Code, allowing both documents to be reviewed together. Community Development Director Brad Parrish noted that the Comprehensive Plan Amendment was a policy document with more general language, while the Code of Ordinances was more detailed and outlined how to implement those policies.

Motion: Member Nelson moved to direct staff to schedule the public hearings for the Canaveral Heights Comprehensive Plan Text Amendment and Map Amendment, as recommended. Vice-Mayor Cole seconded the motion. The motion carried unanimously.

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Grant Agreement - Gibson St Septic to Sewer – Interim City Manager Abbate advised the request was to approve the grant agreement between the City of Titusville and the State of Florida Department of Environmental Protection in the amount of \$700,000 in funding for the installation of gravity sewer on Gibson St to allow existing lots to connect. Additionally, approve associated budget amendment, project creation and authorize the Mayor to execute the agreement.

Member Moscoso asked about the cost for homeowners on Gibson Street to connect to the new sewer system. She also inquired whether the City had any plans to assist residents with those connection costs.

Public Works Director Kevin Cook stated that there was a \$2,100 connection fee that could be paid over the span of twenty-four months through utility billing. He stated that there were no mandatory connections in the City of Titusville, allowing homeowners with an existing septic tank to choose whether or not to connect. Public Works Director Cook stated that after one year the homeowners would begin paying for sewer availability fee whether they connect or not and once the sewer system was available a septic permit could no longer be issued.

Council discussed holding a community meeting to review this project and review the grant resources.

Motion: Member Nelson moved to approve the grant agreement between the City of Titusville and the State of Florida Department of Environmental Protection in the amount of \$700,000 in funding for the installation of gravity sewer on Gibson St to allow existing lots to connect. Additionally, approve associated budget amendment, project creation and authorize the Mayor to execute the agreement, as recommended. Vice-Mayor Cole seconded the motion. The motion carried unanimously.

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ORDINANCES – SECOND READING, PUBLIC HEARING AND RELATED ACTION – None.

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ORDINANCES-FIRST READING

Ordinance No. 25-2025 - Fence Permit Ordinance - Interim City Manager Abbate advised the request was to conduct the first reading of Ordinance No. 25-2025.

Attorney Jim Stokes read Ordinance No. 25-2025 amending the Code of Ordinances to clarify requirements for the repair and replacement of permitted fences to be consistent with Florida building code requirements by amending Sections 6-56 “Construction Permit Required; Inspection, Approval Prior To Use Or Occupancy” and 34-346 “Nonconforming Structures – Rebuild and Repair”, providing for severability, repeal of conflicting ordinances, incorporation into the code and an effective date the first time by title only.

The public hearing was scheduled for the regular City Council meeting on July 22, 2025 at 6:30 p.m.

As the code was currently written, applicants were compelled to demonstrate or prove the proposed fence work was below 50% in order to avoid permitting. The 50% rule has proven to be difficult to administer as it was often subjective and misleading. On April 22, 2025, the City Council approved advisability to amend the fence permit regulations. A proposed ordinance allowing for the replacement of permitted fences without requiring a new permit is presented for review and approval.

Kay St. Onge commented on a fence that was placed around a lift station and located in front of her home that needs repaired. Public Works Director Kevin Cook advised that he would have staff address her concern.

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Small Scale Amendment (SSA) Application No. 2-2025 – 5320 South Washington Avenue - Interim City Manager Abbate advised the request was to conduct the first reading of the ordinances for Small Scale Amendment Application No. 2-2025 – 5320 South Washington Avenue - Annexation, Small Scale Comprehensive Plan Map Amendment and Rezoning Application:

Attorney Jim Stokes read Ordinance No. 22-2025 amending Section 7, Chapter 63-2001, Laws of Florida, Special Acts of 1963, by annexing certain property located at 5320 South Washington Avenue having Parcel ID Number: 22-35-26-00-511 to be included within the City limits; providing for severability; providing for repeal of conflicting ordinances and providing for an effective date the first time by title only. (This ordinance was a legislative item.)

And, Ordinance No. 23-2025 amending the Code of Ordinances by amending Ordinance No. 60-1988, which adopted the Comprehensive Plan of the City of Titusville, by amending the future land use map, by changing the land use designation on approximately 4.52+/- acres of property located at 5320 South Washington Avenue, having Brevard County Parcel ID Number: 22-35-26-00-511, from the Community Commercial (Brevard County) future land use designation to the Commercial High Intensity (City of Titusville) future land use designation; providing for severability; providing for repeal of conflicting ordinances; and providing for an effective date the first time by title only. (This ordinance was a legislative item.)

And, Ordinance No. 24-2025 amending Ordinance No. 5-1993 of the City of Titusville, by amending the zoning map made a part of said ordinance by reference by changing the BU-1 General Retail Commercial (Brevard County) zoning district to the Community Commercial (CC) zoning district on approximately 4.52+/- acres of property located at 5320 South Washington Avenue, having Brevard County Parcel ID Number: 22-35-26-00-511; providing for severability; providing for repeal of conflicting ordinances; and providing for an effective date the first time by title only. The rezoning is without a concept plan. (This ordinance was a quasi-judicial item.)

The public hearing was scheduled for the regular City Council meeting on July 22, 2025 at 6:30 p.m.

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Rezoning (REZ) No. 2-2025 - Brooks Landing Dog Park - Interim City Manager Abbate advised the request was to conduct the first reading on Ordinance No. 26-2025.

Attorney Jim Stokes read Ordinance No. 26-2025 amending Ordinance No. 24-2019, amending the master plan and conditions associated with the Planned Development (PD) zoning district on approximately 3.00 acres, having Tax ID Number 3034198, located approximately 1,500 feet east of U.S. Highway 1 on the North side of Jay Jay Road, to include a dog park use; providing for severability, repeal of conflicting ordinances, and providing for an effective date the first time by title only. (This ordinance was a quasi-judicial item.)

The public hearing was scheduled for the regular City Council meeting on July 22, 2025 at 6:30 p.m.

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OLD BUSINESS

Open Space Ordinance - Interim City Manager Abbate advised the request was to review and provide comment on the proposed amendment to the City's Open Space regulations and approve advisability to advertise the draft ordinance.

Community Development Director Brad Parrish provided a presentation that highlighted as follows:

- Parks & Open Space
- Background
- Current Code [Ch 30, Art III, Div 3]
- Draft Open Space Ordinance
- Draft Code
- New Standards
- Level of Service Analysis
- The Trust for Public Land
- New Standards
- Exemptions
- Redundant Standards

Member Moscoso requested a list of projects that would be grandfathered in.

Member Stoeckel stated that she wanted to ensure the ordinance was clearly written and included strong incentives that would result in quality amenities for residents.

Member Nelson asked about the wording in Sec. 30-163(a)(3)(a)(i) of the ordinance, "Such usable space shall include a minimum of one active and passive recreational areas." Member Nelson stated that she was in support of changing the wording to, "Such usable space shall include a minimum of one active and one passive recreational area."

Community Development Director Brad Parrish advised that staff could change that language.

Member Nelson asked for more information on Sec. 30-163(a)(3)(a)(d)(i-iii).

Community Development Director Brad Parrish stated that when projects had a designed storm water system, there was a level of service standard that had to be met. Developments could not use more than fifty percent of their stormwater system or ponds toward open space.

Kay St. Onge stated that staff did a lot of work on this ordinance and they deserved praise for it. Ms. St. Onge stated that she was in support of council adopting this ordinance and it would give clarity to developers who were required to have open space.

Motion: Member Nelson moved to approve advisability to advertise the draft ordinance. Vice-Mayor Cole seconded the motion. The motion carried unanimously.

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Outsourcing Registry of Foreclosed and Vacant Properties - Interim City Manager Abbate advised that the request was to review the Selection Committee's rankings and provide direction on whether to proceed with outsourcing the registry of foreclosed and vacant properties to the number one (1) ranked firm MuniReg LLC, or to continue managing the process in-house through the Code Enforcement Division. If Council direction was to outsource, authorize staff to conduct final negotiations with MuniReg LLC and authorize the Mayor to execute the subsequent negotiated contract subject to the review of the City Attorney and City Manager.

Code Enforcement Manager Glenn Tolleson advised that he was part of the Selection Committee that met publicly on June 18, 2025, to review and discuss the submitted proposals. A second public meeting was held on June 30, 2025, during which the Selection Committee heard presentations from the proposers and evaluated, scored, and ranked each submission based on the following criteria: Qualifications and Experience, Understanding and Approach, Capacity and Fee Structure. The number one (1) ranked firm was MuniReg LLC. The fee percentage to engage MuniReg LLC was 66.67% of the annual registration fee collected per City current fee schedule of \$150. Revenue percentage returned to the City was 33.33%

Vice-Mayor Cole advised that he was in support of continuing to manage the process in-house through the Code Enforcement Division if they were able to continue the registry of foreclosed and vacant properties.

Code Enforcement Manager Glenn Tolleson confirmed that Code Enforcement could continue the registry of foreclosed and vacant properties.

Member Nelson advised that she was in support of continuing to manage the process in-house through the Code Enforcement Division.

Member Moscoso advised that she was in support of continuing to manage the process in-house through the Code Enforcement Division.

Mayor Connors advised that he was in support of exploring vendors that could supply a healthy amount of data.

Member Stoeckel advised that she was in support of tabling this item and requesting more information.

In addition, C. J. Johnson from HERA Property Registry advised there was an issue with the bidding process as it related to his bid, etc.

Motion: Vice-Mayor Cole moved to table this item to the regular City Council meeting on August 12, 2025 at 6:30 p.m. in order to allow staff to provide additional information including software costs, percentage increase if outsourced, and receiving data of the foreclosed and vacant properties from an outside source. Member Stoeckel seconded the motion. The motion carried unanimously.

C.J. Johnson from HERA Property Registry advised he would provide the data from an outside source at no charge.

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NEW BUSINESS

Rate Presentation - Public Works Rate Review - Interim City Manager Abbate advised the request was to provide direction on the Public Works rate review, as presented and approve the proposed stormwater rate that would be mailed out on the public notices.

Public Works Director Kevin Cook advised that Council would need to approve the proposed FY26 stormwater rate that would be mailed out on the public notices. A public hearing would be held in August, at that time City Council would approve the final rate. That final rate could be lower than what was proposed in the notice but it could not be higher than what was proposed in the notice.

Senior Manager for Stantec Peter Napoli, provided a presentation that highlighted as follows:

- Public Works Department Utility Rate Review – FY26
- Tonight’s Objectives
- City of Titusville Revenue Sufficiency Analyses
- Agenda
- Process
- Financial Management Plan
- Water and Sewer Analysis
- Key Observations & Inputs
- Titusville Water & Sewer
- FY 2026 Proposed Water & Sewer Rate Impact
- FY 2025 Annual Residential Rate Survey
- Solid Waste Analysis
- Key Observations & Inputs
- Titusville – Solid Waste
- Solid Waste & Recycling (Combined) Monthly Rate Survey
- FY 2026 Proposed Solid Waste Rate Impact
- Stormwater Analysis
- Key Observations & Inputs
- Titusville Stormwater Utility
- FY 2025 Annual Residential Rate Survey
- FY 2026 Proposed Stormwater Rate Impact
- Summary of Results

Member Moscoso stated that one in ten Titusville residents lived below the poverty line. Member Moscoso discussed cost saving opportunities and ideas brought forward from employees of the City of Titusville, etc.

Vice-Chair Cole stated that he was in support of providing an incentive for employees of the City of Titusville if they provided cost-saving opportunities or ideas.

Interim City Manager Abbate stated that the City previously had a program similar to that approximately fifteen years ago. The program involved an evaluation committee where employees could submit cost-saving ideas, and if the suggestions resulted in actual savings, the employees would receive a percentage of those savings. He explained that the program was effective during its initial years; however, it was eventually discontinued after employees began to exaggerate projected savings

Member Nelson stated that she was in support of trying the program again.

Motion: Member Nelson moved to accept rates for water & sewer, solid waste, and stormwater as presented. The proposed stormwater rate would be mailed out on the public notices. Vice-Chair Cole seconded the motion. The motion carried unanimously.

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Motion: Member Nelson moved to extend the meeting until 11:00 p.m. Vice-Chair Cole seconded the motion. The motion carried unanimously.

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Selection of City Manager Finalists - Interim City Manager Abbate advised the request was for Council to select its desired City Manager finalists from the five (5) candidate application packages provided by our Executive Search firm, Colin Baenziger & Associates.

On June 30, 2025, City Council members were informed that our Executive Search firm, Colin Baenziger & Associates (CB&A) had selected five (5) semi-finalists from among sixty-five (65) applications received for consideration as selection as the next City of Titusville City Manager. CB&A had previously provided the application packages to Council for all five (5) candidates and was requesting Council determine which candidates they would like to select as finalists to be evaluated by Council on July 19, 2025.

The 5 candidates were:

- Thomas Abbate (Internal Candidate)
- Brian Bulhuis
- Mark Sohaney
- Nate Somers
- Gus Zambrano

Upon Council review of the provided candidate applications and selection of the finalists to be interviewed, staff would coordinate a meet and greet reception on July 18, 2025 and schedule a special public meeting on July 19, 2025 to conduct interviews and make a selection. Once finalists were named, staff would publish a meeting notice, release to the public pertinent candidate application packages for all selected finalists and arrange logistics for those candidates that were not local.

Staff advised that one finalist (Brian Bulthuis) withdrew his application.

Toni Shifalo stated that she reviewed videos of Brian Bulthuis conducting public meetings in Clearmont and she was not in support of him. Mayor Connors advised Ms. Shifalo that Brian Bulthuis withdrew his application. Ms. Shifalo stated that hiring a new City Manager was an opportunity to change the direction of the city. She stated that a new City Manager that respected the citizens was needed to restore trust in the local government, etc.

Kathleen O'Rourke stated that she was disappointed by the minimal citizen input involved in the process of choosing the top candidates. She discussed the importance of having a City Manager that would follow up on Citizens' questions and concerns, etc.

Member Stoeckel advised that she was in support of inviting the top four final candidates.

Mayor Connors stated that he was in support of inviting a fifth candidate since one of the candidates withdrew their application.

Member Nelson advised that she agreed with Member Stoeckel and was in support of inviting the top four final candidates. Member Nelson advised that she was looking for a candidate that had a vision, was willing to interact with the community, and use social media to get out information to the community.

Member Moscoso stated that she was in support of inviting the top four final candidates. Member Moscoso mentioned that in the City Charter, it stated that the City Manager had to live in the City of Titusville. She asked Interim City Manager Abbate if he was willing to move to the City of Titusville.

Interim City Manager Abbate advised that he was willing to move to the City of Titusville.

Vice-Mayor Cole advised he agreed with Mayor Connors and was in support of inviting a fifth candidate since one of the candidates withdrew their application. He stated that he reviewed resumes that were sent to him and was not in support of any of them.

Scott Krim with Colin Baenziger & Associates (CB&A) stated there were originally twelve candidates who were interviewed and were qualified to serve as the next City Manager, unfortunately a few of them withdrew their applications, which was common. Mr. Krim stated that there were only four final candidates. He stated that if council was not satisfied with the four final candidates, CB&A would search for more candidates. Mr. Krim stated that he stood behind the four candidates and their experience.

Member Stoeckel asked if CB&A had conversation with the applicants that withdrew or knew why they withdrew their application.

Scott Krim with Colin Baenziger & Associates (CB&A) stated that the majority of candidates that withdrew their applications found other jobs, but a few were for personal reasons.

Motion: Member Nelson moved to select the top four City Manager Finalists provided by the Executive Search Firm, Colin Baenziger & Associates to interview on Saturday, July 19, 2025. Vice-Chair Cole seconded the motion. The motion carried unanimously.

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PETITIONS AND REQUESTS FROM THE PUBLIC PRESENT (NON-AGENDA ITEMS) – None.

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MAYOR AND COUNCIL REPORTS

Mayor's Report – Mayor Connors submitted his written report. All items were informational only.

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Mayor Connors thanked city staff that worked on Red, White and Boom on July 4, 2025.

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Mayor Connors stated that a group reached out to him about a disc golf course coming to Titusville.

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Mayor Connors advised that committees for the Florida Legislature Session started on October 6, 2025. Mayor Connors asked Council to direct staff to put out a request for proposal (RFP) for a lobbyist.

Motion: Member Nelson moved to direct staff to put out a request for proposal (RFP) for a lobbyist. Vice-Mayor Cole seconded the motion.

Discussion: Member Moscoso stated that Palm Bay had a lobbyist and they paid them around \$60,000 a year. Mayor Connors advised that the budgeted amount for a lobbyist was \$35,000 and that was the standard. Member Stoeckel stated that she was in support of the City hiring a lobbyist.

The motion carried unanimously.

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Council Reports –

Member Stoeckel discussed Pictona at Holly Hill. She stated that it was a private/public partnership for a pickleball court and recreation space.

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Member Stoeckel stated that Attorney Jim Stokes advised he could assist the City for a longer time period if they did not choose a City Attorney on July 12, 2025.

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Council discussed holding more efficient council meetings, etc.

Motion: Member Nelson moved to extend the meeting an additional fifteen minutes. Vice-Mayor Cole seconded the motion. The motion carried unanimously.

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Motion: Council moved to approve advisability for staff to bring back information on having more efficient meetings. Council discussed the location of signs, allowing only residents and/or business owners to speak at the first Petitions and Requests from the Public Present, procedures for microphones being placed in the room by court reporters, researching procedures of other municipalities. Vice-Mayor Cole seconded the motion.

Toni Shifalo stated that the individuals disrupting meetings were citizens who were not satisfied with what was going on at the City. Ms. Shifalo also stated that she was not in support of restricting the public comment speakers and mentioned that some individuals who speak during public comment own businesses in Titusville, even if they do not reside within the city.

The motion carried unanimously.

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City Managers Report – Interim City Manager Abbate submitted his written report. All items were informational only.

xxx

City Attorneys Report – None.

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With no further business to discuss, the meeting adjourned at 11:05 p.m.

Andrew Connors, Mayor

ATTEST:

Wanda F. Wells, City Clerk